

- IPAL – Page Internet Webinaire « Addictions et travail (prévenir l'usage de substances psychoactives) » - 2022 (<https://ipal.fr/information/addictions-et-travail-2/>)

The screenshot shows a web browser window displaying the IPAL website. The browser's address bar shows the URL <https://ipal.fr/information/addictions-et-travail-2/>. The website header features the IPAL logo and a navigation menu with items: IPAL, NOS SERVICES, FORMATIONS, IPAL RECRUTE, and DOCUMENTATION. A blue banner contains the text 'COMMENT ADHÉRER À IPAL' and 'PORTAIL ADHÉRENTS'. Below the banner, a 'DATE' indicator shows '17 10 2022' with a red 'Expired!' warning, and a 'HEURE' indicator shows '14 h 00 min - 17 h 00 min'. The main content area has a title 'Addictions et travail (prévenir l'usage de Substance Psycho Actives)'. The text below the title explains that the use of psychoactive substances (SPA) is harmful to companies and that the webinar will cover regulations, prevention, and workplace conduct. It lists the following themes to be covered: general framework (definitions, statistics, effects), prevention in the workplace (causes, employer actions), and the target audience (employers, representatives, CSE members, and supervisors). The location is given as 'Siège social d'IPAL, 49 rue Raymond Jaclard, 94140 ALFORTVILLE' and the cost is 'prestation comprise dans le montant de votre adhésion'. A link for registration is provided: 'Inscription : [cliquez sur ce lien](#)'. The Windows taskbar at the bottom shows the date as 09/02/2023 and the time as 13:34.

